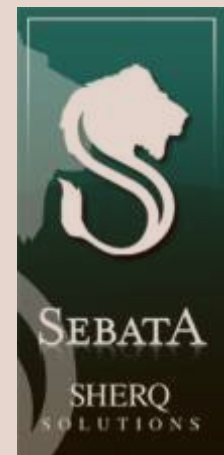


COMPANY PROFILE





About Us

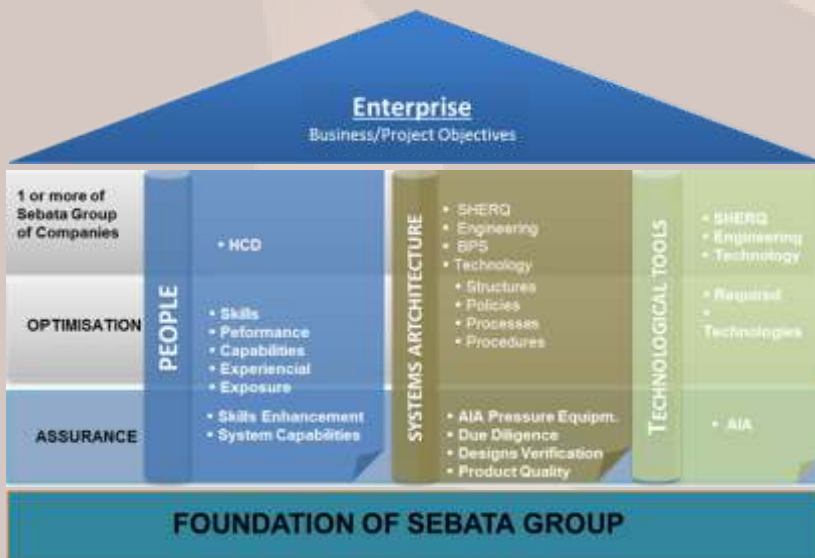
Sebata Institute of Consulting and Development Pty (Ltd) is a subsidiary of Sebata Group of Companies established initially as a division of Sebata Institute of Consulting and development since 2007 by the entrepreneur Matome Edmund Modipa. Sebata Institute houses the division of Engineering, SHERQ, Inspection Services and Training, and has successfully implemented projects in the power industries, aviation, defense and mining industries.

In 2008, Sebata Institute secured a major SHERQ Services contract with Eskom and therefore competes with long and fully established organisations in the SHERQ, Engineering and Training markets.

Sebata Institute is an AIA (Approved Inspection Authority) in terms of pressure equipment regulation for fabrications and in-service work. Together with its strategic partner, Moody International SA, Sebata Institute handles the AIA and 3rd Party inspection services for the construction of Eskom's Medupi Power Station. This project will last until the power station is fully built and completed.



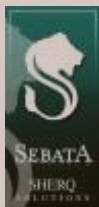
Mr Matome Edmund Modipa
Founder and CEO of Sebata Group of Companies



In addition, due to the good work, Sebata has executed other works within Eskom Power stations, such as Medupi, Kusile, Ingula and others were offered to us which have also been executed well. With our impressive reputation we can build on and expose our services to other clients. Sebata has today acquired highly professional, skilled and competent personnel of close to 100, who are capable of taking up any work challenge of any nature within their professional environment. Our professional engineers and scientist bring in multi-industry experience, coupled with many years in the power, petrochemical and nuclear industries, building services, infrastructure and mining.

Sebata Institute is Structured to offer services that look at People, Systems and Technologies as per the model above

Sebata formed another multi-national strategic partnership with Mott MacDonald. We have been awarded rail and marine engineering contracts for Transnet Capital Projects in 2011 and will be rolled out in the next four years.



Our Vision

Sebata Group is a dynamic diversified international business by 2015.

The group strategic intends is to become an innovative, principled, multi-industry company with leadership stature in all that we do. As we grow globally, we will leverage the collective skills, strengths knowledge and experience in each of our businesses and create a leadership legacy to charter and sustain our business into the future. We believe in the power of true empowerment and alliances. As such our eyes are set on becoming a true embodiment of empowerment and leaders in this regard within the various industries we operate in. Our strategic businesses units will be given specific mandates, accountabilities, roles and responsibilities with full authorities to assist drive and achieve this vision.

Our Mission

Our mission reflects our commitment to:

- ✓ Development of focused, experienced, skilled, critical thinking leadership that expresses their talents and gifts through business and operate in line with their environmental expectation.
- ✓ Development of an African footprint to impact and become business role models for others to emulate to make a difference in people's lives.
- ✓ Capacity building through mergers & acquisitions, alliances and joint ventures where appropriate to enhance service delivery to our clients.
- ✓ Focused client service excellence achieved through product and service quality continuous education, training, coaching, mentorship and other capacity and development support mechanisms.

Our Goals

- ✓ It is our goal and commitment to achieve the following:
- ✓ Build a strong, sustainable and globally-competitive business.
 - ✓ Ensure effective people management.
- ✓ Ensure full compliance with applicable governance practices, legislation and, regulations.
 - ✓ Create value for shareholders and stakeholders.
- ✓ Offer the best and consistent Product and Customer Service Delivery to our clients for sustainability of our business on a continuous basis.
- ✓ Ensure managed growth and business continuity (sustainability) and strong financial management discipline amongst our employees.
- ✓ Ensure alignment of structure, processes and systems for effective delivery to clients.

Build Leadership Capability to ensure personal growth and business sustainability and continuous improvement.

Our Operating Model

Sebata provides consulting, advisory, and support function services for both statutory and non-statutory SHERQ obligations for organisations' projects and operational requirements. We assist clients either in performing semi-dependent optimisation services or independent assurance services for their business environment (projects, plant, and business).

Our Values

Our success is driven by our core values to which every member of the Pride should strive to adhere and live by as part of our daily work ethics to enable ourselves our organisation build its character and credibility in the markets we operate;

Excellence

We will continue to enhance our credibility, visibility, and image as a product/service excellence provider.

Professionalism

We will live up to our responsibilities to our clients by applying the best possible skills, knowledge and experience in all our interactions with our clients.

Respect

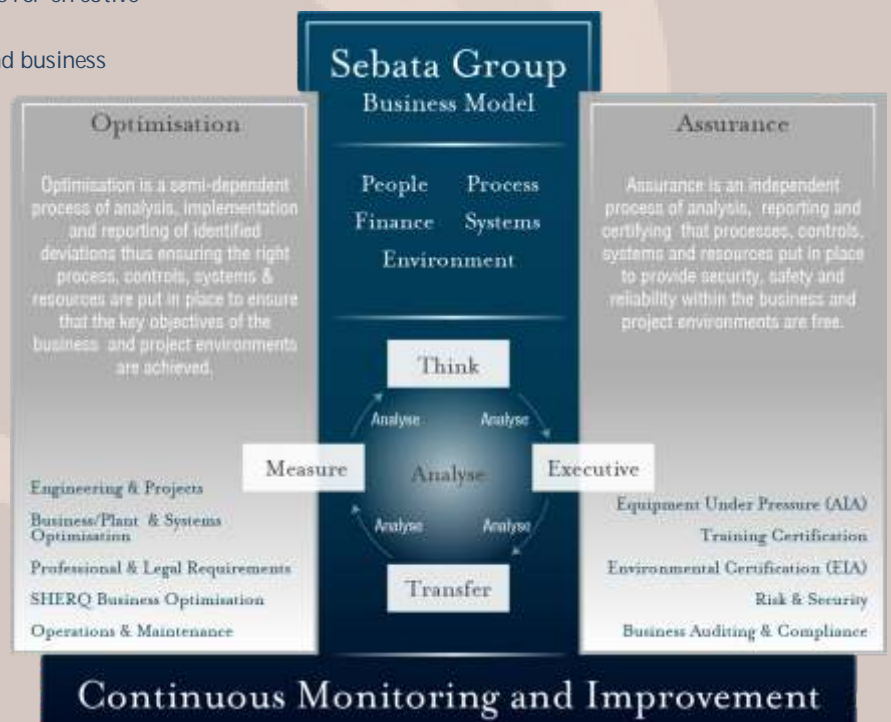
We will treat all people with respect at all times, recognising their value-add to our business. We will avoid any behaviour that may be viewed as abusive, condescending, offensive and discriminatory.

Honesty & Integrity

We will act fairly, ethically, honestly and with integrity, ensuring consistency between our values and our behaviour by demonstrating our courage to do the right thing at the right time.

Team Work

We will actively promote co-operation between the various business units, business clusters and Group to work towards a common purpose. We will develop our people to have both specialist and complementary skills. We will refrain from thinking and operating in silos and strive towards achievement of specific organisational goals with a common approach.



Our Business Operating Model: Optimisation and Assurance

Our Contacts

Contact Person

Mr Chris Ndlovu, Pr Eng
Senior Manager: Engineering and SHERO
Email: chrisndlovu@sebatainstitute.com
Cel: +27.83.895.6080
Tel: +27 .11.206.5920
Fax: +27.11.206.5922

Postal Address

P.O. Box 2437
Halfway House
1685
SOUTH AFRICA

Head Office

TFT House, Unit 6,
Challenger Street
International Business Gateway
New Road, Midrand, Johannesburg
Gauteng, SOUTH AFRICA

Telephone & Fax

Tel: +27 .11.206.5920
Fax: +27.11.206.5922

General Enquiries Email

answers@sebatainstitute.com

Website

www.sebatainstitute.com
www.sebatagroup.com

Regional Offices

Sebata Training Centre
56 Regency Drive,
Route 21 Corporate Park,
Centurion

Durban

106 Buttery Road
Durban North

Cape Town

15th Floor Metropolitan Centre
Coen Steytler Ave
Foreshore

Tzaneen

Stand 2647 Platina Street,
Loreto Park Tzaneen