



## INTERNAL AND EXTERNAL ADVERTISEMENT

<b>JOB TITLE:</b> Internal Audit Manager: (ITGC & Cybersecurity)		<b>SALARY GROUP:</b> Management Level	<b>LOCATION:</b> PRASA Corporate Office, Braamfontein
<b>DEPARTMENT:</b> Group Internal Audit		<b>POST NUMBER:</b> TBA	<b>REFERENCE:</b> R&S/MITCC/GIA/09
<b>DEPARTMENTAL MISSION:</b> To manage and execute / conduct technical IT audits across areas such as ITGC, cybersecurity, network and other related areas.			
<b>KEY PERFORMANCE AREAS (KPA's):</b>			
<b>1. Manage and execute audit assignments</b>	<ul style="list-style-type: none"> <li>• Provide input in the development and revision of the Internal Audit:                             <ul style="list-style-type: none"> <li>○ methodologies.</li> <li>○ processes and procedures (SOP)</li> <li>○ coverage/operational plans.</li> <li>○ IT Audit universe.</li> </ul> </li> <li>• Manage the execution of IT audit programmes.</li> <li>• Ensure that follow-up audits are conducted in accordance with audit findings and recommendations.</li> <li>• Participate in:                             <ul style="list-style-type: none"> <li>○ special projects to improve information system control and management information.</li> <li>○ Liaise with the auditees and line managers and keep them abreast on an ongoing basis.</li> </ul> </li> <li>• Liaise with the auditees and line managers and keep them abreast on an ongoing basis.</li> <li>• Ensure completion of audit project files.</li> </ul>		
<b>2. Provide consulting and advisory service</b>	<ul style="list-style-type: none"> <li>• Implement the Technology Assurance roadmap.</li> <li>• Identify risks and controls for key business processes, infrastructure systems, networks, servers, networks, databases etc.</li> <li>• Evaluate:                             <ul style="list-style-type: none"> <li>○ business risks and align Technology Assurance / ITGC advisory projects.</li> <li>○ The effectiveness of controls over information systems, information security etc.</li> </ul> </li> <li>• Provide advice on improvement of controls, risk management and compliance.</li> <li>• Promote the independence of the audit function.</li> <li>• Identify and advise on the need to undertake special projects.</li> <li>• Build and maintain effective business networks and relationships with all relevant internal and external parties.</li> </ul>		
<b>3. Reporting</b>	<ul style="list-style-type: none"> <li>• Analyse information for reporting purposes.</li> <li>• Provide:                             <ul style="list-style-type: none"> <li>○ regular progress reports on assigned audit areas.</li> <li>○ updates to Internal Audit management team.</li> </ul> </li> </ul>		
<b>4. Management of resources</b>	<ul style="list-style-type: none"> <li>• Track progress on investigations.</li> <li>• Manage human, physical and financial resources in line with organisational policies, processes and procedures.</li> <li>• Ensure:                             <ul style="list-style-type: none"> <li>○ compliance with Internal Audit professional standards.</li> <li>○ application of audit principles.</li> <li>○ recordkeeping etc.</li> </ul> </li> </ul>		
<b>KNOWLEDGE:</b>	<b>SKILLS:</b>	<b>ATTITUDES:</b>	<b>CAPABILITIES:</b>

<ul style="list-style-type: none"> <li>• PFMA, Treasury Regulations, King Code, ISACA and IIA Standards, COBIT framework, Basel ii, ITIL, NIST, COSO framework, ISO27001 standards</li> <li>• TeamMate, ACL/Arbutus Analytics, Microsoft Office programs</li> <li>• Business Acumen</li> <li>• tact, risk, project, human resource management principles and practices</li> </ul>	<ul style="list-style-type: none"> <li>• Report writing</li> <li>• Problem solving and conflict management</li> <li>• Communication</li> <li>• Project management</li> <li>• Analytical</li> </ul>	<ul style="list-style-type: none"> <li>• Team – player</li> <li>• Proactive</li> <li>• Deadline driven</li> <li>• Integrity and Ethics</li> </ul>	<p><b>Minimum Requirements:</b></p> <ul style="list-style-type: none"> <li>• Bachelor's degree in Internal Auditing or IT (NQF 7)</li> <li>• CISA</li> </ul> <p><b>Professional Membership</b> IIA/ISACA/ SAICA etc.</p> <p><b>Added Advantage</b></p> <ul style="list-style-type: none"> <li>• Honours in Internal Audit (NQF8) Internal Auditing or IT</li> <li>• CISA or CISM</li> <li>• Cyber Security related certification</li> </ul> <p><b>Experience</b></p> <ul style="list-style-type: none"> <li>• 8 years IT auditing experience or cybersecurity of which minimum 3 years should be on supervisory level</li> </ul>
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<p>Please apply by completing an internal application form and submitting this together with your complete CV to: Senior Manager: Recruitment &amp; Selection: PRASA, Private Bag X101, Braamfontein, 2017, Or 1st Floor, PRASA Umjantshi House, 30 Wolmarans Street, Braamfontein. For the attention of: Katleho Musa or email: <a href="mailto:Katleho.musa@prasa.com">Katleho.musa@prasa.com</a></p>	<p><b>CLOSING DATE: 22 February 2024</b></p> <p><i>Should you not hear from us within three (3) months from the closing date, please consider your application unsuccessful.</i></p>
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<b>ISSUED BY CORPORATE RECRUITMENT OFFICE</b>	<b>As per PRASA Employment Equity Plan, this position is earmarked as follows:</b>	<b>MALE</b>				<b>FEMALE</b>			
		African X	Indian X	Coloured X	White x	African X	Indian X	Coloured X	White X