



INTERNAL AND EXTERNAL ADVERTISEMENT

JOB TITLE: Senior Manager: Financial Compliance X2	SALARY GROUP: Senior Management Level	LOCATION: PRASA Corporate Office, Braamfontein
DEPARTMENT: Group Finance	POST NUMBER: TBA	REFERENCE: R&S/SMFC/GFI/10

DEPARTMENTAL MISSION: To manage governance processes and ensure compliance to financial policies and procedures within Prasa Group.

KEY PERFORMANCE AREAS (KPA's):	
<p>1. Implementation of the financial compliance plan</p>	<ul style="list-style-type: none"> Contribute toward the development of the financial compliance plan. Implement compliance activities as per the financial compliance plan. Conduct compliance reviews and data analytics to verify compliance to financial internal controls. Conduct regular follow - up for the implementation of internal and external audit recommendations. Conduct reviews to identify irregular and fruitless and wasteful expenditure. Support the: <ul style="list-style-type: none"> Implementation of processes to ensure clearing of irregular expenditure. SCM department with probity audits. Maintain irregular and fruitless and wasteful expenditure records. Engage with relevant internal and external stakeholders to ensure the completion of financial compliance reviews.
<p>2. Reporting and advisory services</p>	<ul style="list-style-type: none"> Analyse and report on financial compliance. Produce reports on financial compliance with recommendations to conduct root cause analysis. Advise business on mitigation of compliance risks. Monitor and report on the financial compliance plan. Provide information for submissions in terms of the PFMA. Record irregular fruitless and wasteful expenditure for reporting in the AFS and annual report.
<p>3. Promote good corporate governance, and financial compliance</p>	<ul style="list-style-type: none"> Maintain a sound system of internal controls for financial compliance. Facilitate and contribute to the development and review of the finance policies and procedures. Monitor the Implementation of mitigation plans to address risks identified.

KNOWLEDGE:	SKILLS:	ATTITUDES:	CAPABILITIES:
<ul style="list-style-type: none"> PFMA, National Treasury regulations, SCM principles and procedures, Financial policies, processes and procedures, Auditing methodologies Process mapping and optimization MS office (advanced excel) SAP Data Analytics 	<ul style="list-style-type: none"> Analytical Relationship Management Results oriented Communication and Reporting Management and Conflict resolution 	<ul style="list-style-type: none"> Detail oriented Assertiveness Honesty and Integrity Integrity Teamwork 	<p>Minimum Requirements:</p> <ul style="list-style-type: none"> Bachelor of Commerce Internal Audit/Finance/Supply Chain Management (NQF7) <p>Added Advantage</p> <ul style="list-style-type: none"> Honours Degree in Internal Audit/Finance/Supply Chain Management (NQF8) <p>Professional Membership (e.g., Engineering Council of South Africa)</p> <ul style="list-style-type: none"> Member of Institute of Internal Auditors (IIASA) or South

			<p>African Institute Of Chartered Accountants (SAICA)</p> <p>Experience</p> <ul style="list-style-type: none"> • 10 years' Internal or External Auditing experience of which 6 years should be in the public sector (experience in PFMA) with experience in; <ul style="list-style-type: none"> ○ Performing Probity Reviews ○ Performing Supply Chain Management Reviews. ○ Performing financial compliance reviews. ○ Dealing Irregular, fruitless, and wasteful expenditure.
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Please apply by completing an internal application form and submitting this together with your complete CV to: Senior Manager: Recruitment & Selection: PRASA, Private Bag X101, Braamfontein, 2017, Or 1st Floor, PRASA Umjantshi House, 30 Wolmarans Street, Braamfontein. For the attention of: Odirile Ndhlovu or email: Odirile.ndhlovu@prasa.com

CLOSING DATE: 20 February 2023

Should you not hear from us within three (3) months from the closing date, please consider your application unsuccessful.

By responding to this vacancy advert irrespective as to how such information is submitted, you consent to the collection, collation, processing and storing for such information and the use and disclosure of such information in accordance with the PRASA data privacy protection policy. PRASA shall take all reasonable measures to protect the personal information of candidates/applicants and for the purpose of this disclaimer “personal information” shall be defined as detailed in the Promotion of Access to Information Act, Act 2 of 2000 (“PAIA”) and the Protection of Personal Information Act, Act 4 of 2013 (“POPI”)

A copy of PRASA’s Privacy notice is available on the website or on request.

ISSUED BY CORPORATE RECRUITMENT OFFICE	As per PRASA Employment Equity Plan, this position is earmarked as follows:	MALE				FEMALE			
		African X	Indian X	Coloured X	White x	African x	Indian x	Coloured x	White x