



INTERNAL AND EXTERNAL ADVERTISEMENT

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| JOB TITLE: Senior Manager: Internal Audit (Transversal and Proactive Assurance) | | SALARY GROUP: Senior Management Level | LOCATION: PRASA Corporate Office, Braamfontein |
| DEPARTMENT: Group Internal Audit | | POST NUMBER: TBA | REFERENCE: R&S/SMIA/GIA/06 |
| DEPARTMENTAL MISSION: To lead and manage Transversal audits and Proactive assurance services | | | |
| KEY PERFORMANCE AREAS (KPA): | | | |
| 1. Lead and manage audit assignments | <ul style="list-style-type: none"> Develop and benchmark Transversal and Proactive Assurance methodologies, policies, and procedures. Provide input in the development and revision of the Internal Audit methodologies and coverage Plans Lead and manage Probity and pre-award reviews. Ensure that follow-up audits are conducted in accordance with audit findings and recommendations. | | |
| 2. Provide consulting and advisory service | <ul style="list-style-type: none"> Provide support and advice on the improvement of controls, risk management and compliance. Promote the independence of the audit function. Identify interconnected tactical problems, determine their impact, pattern and trend. Identify alternatives and best practice solutions, anticipating future challenges Build and maintain effective business networks and relationships with all relevant internal and external parties. | | |
| 3. Reporting | <ul style="list-style-type: none"> Analyse information for reporting purposes. Provide updates to CAE, weekly, monthly quarterly progress reports or as required and audit reports on audit findings, summary of evidence, fraud, etc. | | |
| 4. Management of resources | <ul style="list-style-type: none"> Manage human, physical and financial resources in line with organisational policies, processes and procedures. Ensure compliance with Internal Audit professional standards. Ensure compliance with Human resource policies and procedure. Ensure application of audit principles., budgeting and expenditure and recordkeeping etc. | | |
| KNOWLEDGE: | SKILLS: | ATTITUDES: | CAPABILITIES: |
| <ul style="list-style-type: none"> PFMA; Treasury Regulations; GRAP, King Code, ISACA and IIA Standards, COBIT framework, ITIL, NIST, COSO framework, ISO27001 standards Contract, risk, project, human resource management principles and practices | <ul style="list-style-type: none"> Reporting Time management Communication Management Analytic Computer Literacy Teammate | <ul style="list-style-type: none"> Proactive Deadline driven Detail oriented Integrity and Ethics Business Acumen | <p>Minimum Requirements:</p> <ul style="list-style-type: none"> Bachelor's Degree in Internal Auditing / Accounting/Risk Management (NQF 7) Certified Internal Auditor Professional Membership (IIA/ ISACA/ SAICA) <p>Added Advantage</p> <ul style="list-style-type: none"> Honours Degree in Internal Auditing/Accounting/Risk Management (NQF) or CASA or CRMA or CISA <p>Experience</p> |

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| | | | <ul style="list-style-type: none"> • 10 years of Internal Auditing experience of which minimum 5 years should be on the managerial level | | | | | | |
| Please apply by completing an internal application form and submitting this together with your complete CV to: Senior Manager: Recruitment & Selection: PRASA, Private Bag X101, Braamfontein, 2017, Or 1st Floor, PRASA Umjantshi House, 30 Wolmarans Street, Braamfontein. For the attention of: Valentine Mabena or email: Valentine.mabena@prasa.com | | | CLOSING DATE: 20 February 2024 <i>Should you not hear from us within three (3) months from the closing date, please consider your application unsuccessful.</i> | | | | | | |
| <p>By responding to this vacancy advert irrespective as to how such information is submitted, you consent to the collection, collation, processing and storing for such information and the use and disclosure of such information in accordance with the PRASA data privacy protection policy. PRASA shall take all reasonable measures to protect the personal information of candidates/applicants and for the purpose of this disclaimer “personal information” shall be defined as detailed in the Promotion of Access to Information Act, Act 2 of 2000 (“PAIA”) and the Protection of Personal Information Act, Act 4 of 2013 (“POPI”)</p> <p>A copy of PRASA’s Privacy notice is available on the website or on request.</p> | | | | | | | | | |
| ISSUED BY CORPORATE RECRUITMENT OFFICE | As per PRASA Employment Equity Plan, this position is earmarked as follows: | MALE | | | | FEMALE | | | |
| | | African | Indian | Coloured | White | African | Indian | Coloured | White |
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