

## INTERNAL & EXTERNAL RE-ADVERTISEMENT (Candidates who previously applied are encouraged to re-apply)

<b>JOB TITLE: CHIEF FINANCIAL OFFICER</b>	<b>SALARY GROUP: EXECUTIVE MANAGEMENT</b>	<b>LOCATION: GAUTENG PRASA TECH HQ</b>
<b>DEPARTMENT: FINANCE DEPARTMENT</b>	<b>POST NUMBER: TBA</b>	<b>REFERENCE: TECH/CFO/18/2024</b>

**DEPARTMENTAL MISSION:** To provide strategic financial leadership and direction to the Division and manage its financial health and governance

**KEY PERFORMANCE AREAS (KPA's):**

1. Develop Finance plans to support the strategic objectives of the organization.
2. Manage the Divisional Budget
3. Financial Reporting
4. Capex Budget and Reporting
5. Promote Good Corporate Governance and Compliance
6. Asset Accounting
7. Support Audit Management
8. Management of Humans Resources and Performance Management

KNOWLEDGE:	SKILLS:	ATTITUDES:	CAPABILITIES:
<ul style="list-style-type: none"> <li>• PFMA, GRAP, National Treasury regulations, IFRS</li> <li>• SCM and human capital management practices</li> <li>• Contract Management principles.</li> <li>• Project management principles.</li> </ul>	<ul style="list-style-type: none"> <li>• Leadership and management</li> <li>• Problem solving and decision making.</li> <li>• Professional and influential</li> <li>• Communication and interpersonal</li> <li>• Strategic and tactical thinking</li> </ul>	<ul style="list-style-type: none"> <li>• Integrity and Honesty</li> <li>• Tact and diplomacy</li> <li>• Critical and analytical thinker</li> <li>• Resilient and stress tolerant</li> <li>• Team player</li> </ul>	<p><b>MINIMUM REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>• Grade 12</li> <li>• B Degree Accounting/Finance</li> <li>• Chartered Accountant (SA)</li> <li>• Professional membership-SAICA</li> <li>• 12 years' experience at a Senior Manager level in a medium to large company/group</li> </ul>
<p>Please apply by emailing your updated CV and certified copies of your qualifications to <a href="mailto:Kgothatso.ntonane@prasa.com">Kgothatso.ntonane@prasa.com</a></p> <p><b>CLOSING DATE: 16 July 2024</b></p> <p>Should you not hear from us within three (3) months from the closing date, please consider your application unsuccessful.</p>	<p>By submitting your application for a position at PRASA, you are consenting that the personal information submitted as part of your application maybe used for the purposes of the recruitment and selection and the related processes.</p> <p>PRASA shall take all reasonable measures to protect the personal information of candidates/applicants and for the purpose of this disclaimer "personal information" shall be defined as detailed in the Promotion of Access to Information Act, Act 2 of 2000 ("PAIA") and the Protection of Personal Information Act, Act 4 of 2013 ("POPI").</p>	<p>PRASA reserves the right not to make an appointment to the posts as advertised and to correct any errors that might arise from the recruitment processes.</p>	<p>PRASA applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements.</p> <p>PRASA is an equal opportunity employer. The appointment will be made in line with PRASA EE targets.</p>

# Vacancy

ISSUED BY SENIOR MANAGER RECRUITMENT AND SELECTION	As per PRASA Employment Equity Plan, this position is earmarked as follows:	MALE				FEMALE			
		African	Indian	Coloured	White	African	Indian	Coloured	White
		X	X	X	X	X	X	X	X